

Call to Order The meeting was called to order by Chairman Linda Jennings at 7:04 p.m. in the Board Room at the Educational Services Center with the following trustees also present: David Foreman, Anne Ochs, Andrea Hladky, Deb Hepp, David Fall, and Lisa Durgin.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Mrs. Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Jeff Wasserburger, Keith Chrans, Troy Zickefoose, Marcene Sisel, Bertine Bahige, Dale Sisel, Kevin Sisel, Kayla Sisel, Betsy Jones, Verna Hays, and Bill Hays.

Celebrations Mr. Wasserburger introduced CCHS principal Troy Zickefoose who then introduced and recognized Educational Support Personnel Employee of the Year Marcene Sisel and CCSD Teacher of the Year Bertine Bahige. The individuals were congratulated by the board.

Public Comment There were no public comments.

CONSENT AGENDA Dr. Fall made a motion to approve all items on the Consent Agenda. Mrs. Ochs seconded the motion, and the motion carried.

Minutes Minutes of the August 25, 2015 Board of Trustees meeting were approved.

Employee Actions The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL
 SUPPORT PERSONNEL**

Resignations

Christine Hornsby	Bus Driver/Transportation
Maria Iroz	Safety Patrol/Transportation
Sabra Kinsinger	Summer Custodian/Hillcrest
Robynn Rothleutner	Special Programs Ed. Asst./Conestoga
Erica Searing	Special Programs Ed. Asst./Buffalo Ridge
Gayle Taffner	Bus Driver-Trainer/Transportation
Montie Wilkins	Substitute Bus Driver/Transportation

New Hires – Regular

Desirella Buxton	S.P.E.A. with High Needs/LV	New
Amanda Davis	Library/Media TA./WJSH	New
Samantha Firks	Special Programs Ed. Asst./PW	Replace
Sabra Kinsinger	Nutrition Services Asst/Nutrition Services	Replace
Felisha Marshall	Special Prog Ed. Asst./WW	Replace
Tasha Powell	ISDP Assistant/CCHS-North	Replace
Laura Shedden	Title I Teacher Asst./PW	Replace
Ronda Thompson	Bus Driver-in-Training/Trans	New
Katelynd Vavra	Library Media TA/SVJH	Replace

New Hires – Substitutes/Temporaries

Jordan Damian	Student Custodian/TSJH
Dawson Hulings	Student Custodian/CCHS-S
Lorn MacIlravie Canas	Student Custodian/CCHS-S
Taylor Oliver	COE–Business Office/CCHS-N
Austin Woodworth	Student Custodian/Westwood

Transfers

Sonya Short	FROM: Vocational Job Coach/CCHS-N TO: SPEA w/High Needs/CCHS-North
Sandra Wofford	FROM: Substitute Bus Driver/Trans TO: Bus Driver/Trans

Request to Serve

Approval was given to allow Liz Crislip, Data Clerk at Cottonwood Elementary School, seven days of professional leave to serve as President of Northeast Region for the Wyoming Education Association.

CERTIFIED

Recommendation for Hire

Lisa Ramey	Transitional Teacher/YES House	Replace
Candice VonEye	Technology Teacher/Paintbrush	Replace

Substitute Teacher New Hires

Michaela Anderson	Substitute Teacher/All Schools
Rebecca Bradford	Substitute Nurse/All Schools
Sherry Kelly	Substitute Teacher/All Schools
Tiffany Maslen	Substitute Teacher/All Schools
Paige Moerkerke	Substitute Teacher/All Schools
Janell Porter	Substitute Nurse/All Schools
Lico Sifuentes	Substitute Teacher/All Schools
Kayla Vetter	Substitute Nurse/All Schools
Carolyn Yates	Substitute Nurse/All Schools

Extra Duty Recommendations

OPEN	CCHS Head Boys Track Coach
Shelly Stremcha	CCHS Head Girls Track Coach
OPEN	CCHS Assistant Track Coach
OPEN	CCHS Assistant Track Coach
OPEN	CCHS Assistant Track Coach
OPEN	CCHS Assistant Track Coach
OPEN	CCHS Assistant Track Coach
OPEN	CCHS Assistant Track Coach
OPEN	CCHS Assistant Track Coach
Saber Garcia	CCHS Head Boys Soccer Coach
OPEN	CCHS Assistant Boys Soccer Coach
OPEN	CCHS Assistant Boys Soccer Coach
OPEN	CCHS Assistant Boys Soccer Coach
Carl Matson	CCHS Head Girls Soccer Coach
Stephanie Stuber	CCHS Assistant Girls Soccer Coach
Sheree Small	CCHS Assistant Girls Soccer Coach
Dorvan Polson	.5 CCHS Assistant Girls Soccer Coach
Kristen Antle	.5 CCHS Assistant Girls Soccer Coach
Micah Christensen	CCHS Weight Program – Fall
Erik Shepherd	CCHS Weight Program – Winter
Micah Christensen	CCHS Weight Program – Spring
Vic Wilkerson	CCHS Weight Program – Summer
OPEN	CCHS Weight Program – Summer
Bubba Hladky	CCHS Open Gym – Fall
OPEN	CCHS Open Gym – Winter
Toni Hladky	CCHS Open Gym - Spring
Danelle Wilkerson	CCHS Fall Events Coordinator
Vic Wilkerson	CCHS Winter Events Coordinator
Vic Wilkerson	CCHS Spring Events Coordinator
Josh Bott	Assistant Junior High Swimming Coach
Adam Miller	Assistant Junior High Swimming Coach

Holly Campbell	Assistant Junior High Swimming Coach
Dewain Myers	SVJH Track Facilitator
Dewain Myers	SVJH Assistant Track Coach
Jason Gill	SVJH Assistant Track Coach
Nate Cina	SVJH Assistant Track Coach
Mel Boyce	SVJH Assistant Track Coach
Andrew Rose	SVJH Assistant Track Coach
Joe Deaton	SVJH Assistant Track Coach
Jim Hilliard	SVJH Assistant Track Coach
Robert Hill	SVJH Soccer Facilitator
Robert Hill	SVJH Assistant Soccer Coach
Gary Schlekeway	SVJH Assistant Soccer Coach
Josh Smith	SVJH Assistant Soccer Coach
Amy Gorsuch	SVJH Assistant Soccer Coach
Kasey Schurtz	SVJH Assistant Soccer Coach
OPEN	SVJH Assistant Soccer Coach
Eric Trauger	SVJH Weight Room – Fall
Robert Hill	SVJH Weight Room – Winter
Casey Sullivan	SVJH Weight Room – Spring
Dewain Myers	SVJH Open Gym – Fall
Bryan Young	SVJH Open Gym – Winter
Eric Trauger	SVJH Open Gym – Spring
Joe Deaton	.5 SVJH Events Coordinator
Kayla Griffis	.5 SVJH Events Coordinator
Eric Stoneking	TSJH Track Facilitator
Eric Stoneking	TSJH Assistant Track Coach
Micah Christensen	TSJH Assistant Track Coach
Liam Maroney	TSJH Assistant Track Coach
Kevin Kline	TSJH Assistant Track Coach
James Sarvey	TSJH Assistant Track Coach
Andrew Young	TSJH Assistant Track Coach
OPEN	TSJH Assistant Track Coach
Jamie Matson	TSJH Soccer Facilitator
Jamie Matson	TSJH Assistant Soccer Coach
Darcy Gillaspay	TSJH Assistant Soccer Coach
Jannie Miller	TSJH Assistant Soccer Coach
Ryan Martin	TSJH Assistant Soccer Coach
David Mitchell	TSJH Assistant Soccer Coach
Ryan Senef	TSJH Assistant Soccer Coach
Tanner Kelting	TSJH Weight Room – Fall
Jeff Wagoner	TSJH Weight Room – Winter
Andrew Burch	TSJH Weight Room – Spring
Grant Senef	TSJH Open Gym – Fall
Mark Miessler	TSJH Open Gym – Winter
OPEN	TSJH Open Gym – Spring
Jeff Wagoner	.5 TSJH Events Coordinator
James Sarvey	.5 TSJH Events Coordinator
Tim Albin	WJSH Head Track Coach
Sarah Glasser	WJSH Assistant Track Coach, 9-12
Doug Schrader	WJSH Assistant Track Coach, 9-12
Janeen Bissey	WJSH Assistant Track Coach, 9-12
Larry Yeradi	WJSH Assistant Track Coach, 7-8
Eric Robb	WJSH Assistant Track Coach, 7-9
Larry Yeradi	WJSH Weight Room – Fall
Larry Yeradi	WJSH Weight Room – Winter
Larry Yeradi	WJSH Weight Room – Spring
Larry Yeradi	WJSH Weight Room – Summer AM
Larry Yeradi	WJSH Weight Room – Summer PM
Pat Neely	WJSH Events Coordinator
Larry Yeradi	WJSH Events Coordinator

Transfers

Michelle Zeigler

FROM: Transitional Teacher/Westwood
TO: Special Ed. Teacher/CCHS-North

Warrants

The following warrants were approved:

Payroll Warrants	206240 - 206442
Combined Fund Warrants	349752 - 350025
Major Maintenance Warrants	6527 - 6545
Nutritional Services Fund Warrants	9025 - 9052
Insurance Warrants	3631 - 3645
Student Activities/Bldg Sp. Rev. Warrants	35442 – 35449
Activity Officials Warrants	5309 - 5315

Bids

The following bids were approved:

1. Vision and Audiometer Equipment was awarded as follows: Audiometers were awarded to Medical Device Depot in the amount of \$1,999.00, and Vision Testing Equipment was awarded to School Nurse Supply, LLC in the amount of \$8,922.00.
2. Volleyball Systems were awarded to Universal Athletic in the amount of \$10,332.70.

Policies

The following policies and regulations were reviewed and approved with no changes:

Policy 4610, *Solicitation and Use of District Mail Services* and Regulation 4610-R, *Solicitation and Use of District Mail Services*
Policy 4625, *Political Involvement-Elective Offices* and Regulation 4625-R *Political Involvement-Elective Offices*
Policy 4626, *Political Leave of Absence*
Policy 4630, *Holding Office* and Regulation 4630-R, *Holding Office*
Policy 4650, *Moonlighting*

Sheridan County School District #3 Bus Routes

The board approved Sheridan County School District #3 to continue the Arvada and Wild Horse bus routes into Campbell County.

Safety Sensitive Bus Routes

Bus Routes 63, 90, 91, 97, and 123 were recommended for safety sensitive issues due to a physical barrier that would prevent a student from safely walking to school. Routes recommended other than certain maintained streets and roads were approved including Routes 10, 11, 12, 13, 16, 23, 24, 25, 26, 27, 42, 67, 79, 82, 95, and 99. A request to waive requirements under W.S. § 31-5-507 to actuate red visual signals in certain locations when the safety of children is not jeopardized and the bus is not on a public roadway was approved.

Student Expulsion

The board approved Student #1 be expelled for the 2015-2016 school year with early readmittance under strict probation, subject to terms and conditions.

Surplus Requests

Approval was given to surplus presented items to be sold at the September 19, 2015 district auction. Approval was also given to donate surplus items to the following organizations:

Energy Capital Economic Development
Heritage Christian School
Christ Our Redeemer Evangelical Lutheran Church
Journey Church
John Paul II Catholic School
Living Rock Church
Northeast Wyoming Board of Cooperative Educational Services
Provision International

Buffalo Christian Academy

**CONSENT AGENDA
ENDS**

Wyoming School Boards
Association Resolution

Dr. Brown asked the board to affirm support for submission of a resolution to the Wyoming School Boards Delegate Assembly to support the Wyoming Association of Sheriffs and Chiefs of Police in their educational campaign aimed at stopping the use of marijuana by our students. The rationale for the resolution comes from the American Pediatric Association. Dr. Fall made a motion to affirm support of the resolution. Mrs. Ochs seconded the motion, and the motion carried.

The board asked Dr. Brown to draft a resolution in favor of class size reduction to be presented to the Wyoming School Boards Delegate Assembly.

Strategic Plan

Dr. Brown shared information about the strategic plan and asked for approval to enter into a contract with Krenek Consulting, Inc. for professional services. Dr. Brown also informed the board that if the professional services are paid in full by September 11, 2015 we will receive a 10 percent discount on the services. The strategic planning process will involve the community, employees, board, and administration. Dr. Brown will keep the board up to date with regards to public meetings and dates when board volunteers will be needed for the committees.

Mrs. Ochs made a motion to hire Krenek Consulting to lead the district through the strategic planning process. Mr. Foreman seconded the motion, and the motion carried.

Wyoming High School
Activities Association
Proposal

Dr. Brown and Mr. Hill shared with the board a draft proposal for presentation to the Wyoming High School Activities Association (WHSAA) regarding two Gillette high schools as follows:

1. If construction is complete and students are able to move into the expanded new high school in the fall of 2017, Gillette plans to have two 4A athletic and activities programs.
2. The high school at which a sophomore, junior, and senior attends at the start of the 2017-18 school year will establish WHSAA eligibility. These athletes will be immediately eligible at the school they attend. Campbell County School District will then hold them accountable to all WHSAA transfer rules. Out of district transfers entering CCSD schools in the fall of 2017 will follow WHSAA transfer rules.
3. Freshman students in 2017-18, and all other students in successive years, will be held accountable to the CCSD attendance area procedures.
4. We ask permission to have additional sophomore and/or JV teams in 2016-17 to prepare for two varsity programs in the school year 2017-18.

Mrs. Hladky made a motion to approve the proposal, and Dr. Fall seconded the motion. The motion carried.

The district will present the proposal to WHSAA on September 29, 2015.

Land Purchase

Mr. Eisenhauer asked the board to ratify the purchase agreement to purchase land adjacent to Wagonwheel Elementary School and to

approve the Declaration of Mutual Cross-Parking Covenants and Easements with Roadway Alliance Church. Mrs. Durgin made a motion to ratify the purchase agreement and approve the Declaration of Mutual Cross-Parking Covenants and Easements with Roadway Alliance Church. Dr. Fall seconded the motion, and the motion carried.

The district currently has no plans to develop this property.

Executive Session

At 7:35 p.m. Mrs. Ochs made a motion to recess to executive session. Mrs. Durgin seconded the motion, and the motion carried.

The regular meeting reconvened at 8:25 p.m.

Comments from Trustees

There were no additional comments from trustees.

Adjournment

With no other business before the board, Dr. Fall moved to adjourn the meeting, and Mrs. Durgin seconded the motion. The motion carried, and the meeting was adjourned at 8:26 p.m.

Chairman

Clerk